L10: Resolution of AGM 2015

Lilama 10 Joint Stock Company announced the resolution of the 2015 annual general meeting as follows:

Article 1: Approval for report the profit and loss in 2014 and business plan for 2015.

1. The profit and loss in 2014:

No.		Unit	Plan 2014	Reality 2014	Different
	Charter capital	Billion dongs	90	90	
1	Construction and installation volume	Tons	44,424	44,666	100.5%
2	Production	Billion dongs	1,001.5	1,124.7	112%
3	Revenue	Billion dongs	810.6	932.7	115%
4	Profit before tax	Billion dongs	31.9	34.7	108.8%
5	Profit after tax	Billion dongs	24.9	26.7	107.2%
6	Liabilities budget	Billion dongs	43.1	58.1	134.8%
7	ROS	%	3.9	3.7	94.9%
8	Average income	Million dongs	6.8	7.0	102.9%

2. Business plan for 2015:

No.		Unit	2015	Note
1	Charter capital	Billion dongs	90	
2	Production	Billion dongs	1,130	
3	Net revenue	Billion dongs	856	
4	Profit before tax	Billion dongs	33.2	
5	Profit after tax	Billion dongs	25.9	
6	Liabilities budget	Billion dongs	46	

7	ROS	%	3.9	
8	ROA	%	28.8	
9	Rate dividend/ charter capital	%	10:13%	
10	Average income	Million dongs	7.0	

- 2.1 Reality investment in 2014: 82.29 billion dongs
- 2.2 Investment plan for 2015: 64.5 billion dongs

<u>Article 2</u>: Approval for report on audited financial statements in 2014 and the 2014 profit distribution, dividend:

By: dongs

No.			
I	Return earnings in 2013 was		912,055,374
	transferred		
II	Business result in 2014		
1	Profit before tax		34,700,240,005
2	Income tax	22%	7,977,094,344
3	Profit after tax		26,723,145,661
III	Profit distribution plan for 2014		10,168,760,385
1	Investment & development fund	44%	11,758,184,091
2	Bonus fund	8%	2,137,851,653
3	Welfare fund	8%	2,137,851,653
IV	Return earnings (profit after tax -		11,601,313,638
	profit distribution)		
1	Dividend (12%)		10,680,000,000
2	Return earning in 2014		921,313,638

<u>Article 3</u>: Approval for remuneration of the senior management in 2014 and remuneration plan for 2015:

Wages fund in 2014: VND2,290,931,750

Remuneration fund in 2014: VND569,147,400

Approval for remuneration plan for 2015.

<u>Article 4</u>: Approval for report of the Board of Directors in 2014 Approval for report of the Board of Supervisors on operations in 2014 Approving to AASC auditing firm for fiscal year 2015.

<u>Article 5</u>: Resolution of the BOD on website of Lilama 10 Joint Stock Company: www.lilama10.com.vn; www.lilama10.com.